Sheikh Maaz Abdullah

Full Stack Developer — PHP / Laravel | Enterprise SaaS, HRMS & Payroll Systems

Open to Remote Roles & Relocation to Europe (especially Germany)
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SUMMARY

Full Stack Developer with 3+ years building enterprise SaaS platforms across HR, Payroll and ERP. Since September 2023 at Softrack Technologies, I have worked on a 30+ module multi-tenant HRMS used by enterprise clients in the pharmaceutical, manufacturing, food processing and travel sectors. I built the Laravel automation behind the payroll workflow that cut the monthly payroll close from 3 working days to under 4 hours, and I am responsible for Role-Based Access Control across the Admin and Employee Self-Service portals serving 300+ concurrent users per client deployment. Core strengths: Laravel backends, REST APIs, database design and query optimisation (MySQL, MSSQL, Oracle), and owning features end-to-end in a product team. Founder-builder of LeadForge, a lead-generation SaaS launching November 2026. Available within a month or less.

TECHNICAL SKILLS

Backend: PHP (Core & OOP), Laravel, CodeIgniter, RESTful APIs, MVC Architecture
Frontend: JavaScript (ES6+), jQuery, Bootstrap 5, HTML5/CSS3, Angular
Databases: MySQL, Microsoft SQL Server, Oracle — schema design, stored procedures, triggers, indexing, query optimisation
Also demonstrated: ASP.NET Core 8 / C# (multi-role travel platform, public on GitHub), Classic ASP/VBScript
Tools & Practices: Git, Agile/Scrum, SaaS Multi-Tenancy, RBAC, Payroll & Tax Logic
Languages: Urdu (Native) · English (Professional) · Arabic (Learned, not fluent) · German (Learning)

EXPERIENCE

Full Stack Developer — Softrack Technologies

September 2023 — Present (3 years) | Full-time, Permanent | Software Development / Engineering

- Development team member for a multi-tenant HRMS SaaS platform of 30+ modules: Payroll, Income Tax, Overtime, Leave Management, Time & Attendance, Recruitment, Performance Appraisal, Loans and Asset Management.
- Automated the payroll processing workflow (statutory deductions, bonuses, loan adjustments, overtime computation) through a custom Laravel tax/payroll engine — monthly payroll close reduced from ~3 working days to under 4 hours.
- Designed and implemented Role-Based Access Control (RBAC) for the Administrative and Employee Self-Service (ESS) portals, securing data access for 300+ concurrent users per client deployment.
- Database work across Microsoft SQL Server and Oracle: schema design, stored procedures, triggers, indexing and query optimisation.
- Built analytical dashboards and management reports covering HR KPIs, headcount trends and service-ticket resolution metrics.
- Client-facing point of contact for pharmaceutical, manufacturing, food processing and travel clients: requirement-gathering, system customisation and ongoing technical support.
- Full SDLC under Agile/Scrum: requirement analysis, technical specification, code review, unit

testing, deployment and post-deployment support.

- Assigned to the phased migration of legacy Classic ASP applications to the company's .NET architecture.

Full Stack Developer — AG Consultraining
March 2023 — July 2023

- Built core modules (Fee Management, Course Registration, Admissions, Student Records) for a multi-portal LMS / Campus Management System in CodeIgniter MVC.
- Reduced administrative processing time by 60% through workflow digitisation; awarded Employee of the Month.

PROJECTS

LeadForge — Lead Generation SaaS Platform (own product, launching November 2026)

- Designed and built a lead-generation platform with browser extension, CRM and outreach workflows, aimed at agency and local-business prospecting.

Karnel Travel Guide — ASP.NET Core 8 MVC, EF Core, SQL Server
(github.com/sheikhmaazabdullah/karnel-travel-guide)

- Multi-role travel booking platform (Admin, Vendor, Guider, Customer) with RBAC, Google OAuth, bookings and dashboards. Awarded Project of the Month at Aptech.

AI Crypto Predictor — Python, Streamlit, TensorFlow (github.com/sheikhmaazabdullah/ai-crypto-predictor)

- Web app for crypto/stock analysis and prediction, built alongside AI & Data Science training at SMIT.

EDUCATION & TRAINING

- Advanced Diploma in Software Engineering — Aptech (completing end of 2026)
- Artificial Intelligence & Data Science — SMIT (Saylani Mass IT Training) (since February 2025)